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गार्डेन रीच शिपबिल्डर्स एण्ड इंजिनियर्स लिमिटेड

Garden Reach Shipbuilders & Engineers Limited

(भारत सरकार का उपक्रम)

रक्षा मंत्रालय

61 गार्डेन रीच रोड, कोलकाता – 700024

(A Govt. of India Undertaking)

Ministry of Defence

61 Garden Reach Road, Kolkata – 700024

EMPLOYMENT NOTIFICATION NO. 2024/11(E)

ENGAGEMENT OF EXPERT (ON CONTRACT BASIS)

GRSE Ltd. is one of the premier Schedule-A Defence Shipyards enjoying the Mini Ratna, Category – I status and effectively contributing to the defence preparedness of the country by building different sophisticated and state-of-the-art warships. The Company invites applications from qualified, talented and energetic Indian Nationals for the following post of Expert on Contract basis. The details are as under:

Opening date for Online registration: 24 Dec 2024 (14:00 Hrs.)

Closing date for online registration: 10 Jan 2025 (23:59 Hrs.)

Sl. No	Details of Post	Max. Age as on 01 Dec 2024	Qualification	Experience as on 01 Dec 2024	Remuneration
A)	Expert / Specialist (Shipbuilding & Shipyard Strategy) (01 post) (On Contract Basis for 02 years*)	65 yrs.	<u>Essential:</u> Degree in Engineering or equivalent in the discipline of Mechanical / Marine Engineering/ Electrical/ Electronics/ Naval Architecture [Please refer Note 1] <u>Desirable:</u> (i) Post Graduate Degree in Business Administration (ii) Certification in Project Management	<u>Essential:</u> (i) Minimum 24 years' of post-qualification experience in warship design, Warship construction and Repair (ii) Experience in a senior management / similar role for at least 5 years in shipbuilding/ design/ strategy formulation. (iii) Experience as Project head in executing/ building frontline warships. <u>Desirable:</u> (i) Experience in Quality Control/ Overseeing/ Inspection (ii) Implementation of IT tools in Shipbuilding (iii) Working with foreign shipyards/ design houses	Consolidated amount (Negotiable)
* The tenure for Fixed Term Contract may be extended further depending upon requirement of the Company and performance and conduct of the engaged Expert / Specialist at the discretion of the Management.					

Roles & Responsibilities

- (a) Provide regular advisory to the Chairman on improvement of efficiency of the shipyard.
- (b) Identifying & exploring new opportunities / new markets of GRSE products and help in liasoning with customers i.e. Indian Navy establishments, Shipowners / Shipbrokers, DRDO, Industry etc. for entry into identified opportunities/ markets in a time bound manner.
- (c) Advise in preparation of company business plan for achieving the projected targets and shall help in devising business strategies to meet objectives.
- (d) Identify, evaluate & guide wrt future technologies/ opportunities in ship building and repair.
- (e) Guide in selection of technology partner and finalisation of suitable agreement meeting Customer's requirements.
- (f) Guide in setting up futuristic infrastructure with enabling technologies.
- (g) Guide in assessment and compliance with RFP/contract requirements and /or associated policy and procedure requirements.
- (h) Provide assistance to GRSE top management for apex level reviews and coordination meeting with Ministries and other Government regulatory/ policy making agencies etc.
- (i) Guide in understanding and achieving customer requirements, managing projects & programmes
- (j) Identifying the gaps in existing set-up in defence sector (including units) and provide guidance to build team and infrastructure.
- (k) Guide in planning for design and development of underwater vessels.
- (l) Guide in identifying the gaps in HR, Commercial and Finance department of GRSE and suggest suitable remedial measures.
- (m) Assist in identifying and developing suitable vendors.

Attendance and Working Hours

To be available at GRSE for a minimum of 12 working days in a month excluding Sundays/ Holidays and rest of the days by offsite through VC/ email/ telephone whichever is feasible. However, depending upon the requirement and exigencies more than 12 days physical presence is required at workplace. Resident of Kolkata is preferred. For Non-Kolkata resident, Travel Arrangements (to & fro airfare) once in a month and Local Transport will be provided by GRSE. Normal working hours of the company will be applicable.

During the tenure of engagement in GRSE as Expert, the individual will not directly or indirectly professionally engage himself/ herself with any other organization who are competitors/ business partners/ OEMs/ suppliers etc. of GRSE or otherwise.

NOTES:

1. EDUCATIONAL QUALIFICATION:

- (i) For Engineering Degree (BE/B.Tech), Lateral entry to 3rd semester of 8 semester course / 2nd year of 4 years course will also be considered as equivalent qualification).
- (ii) The qualification mentioned at Graduate Level would be of full time only. No Part Time/Correspondence course will be accepted.
- (iii) **Grouping of Disciplines in Engineering Degree**
 - Mechanical – Mechanical/ Mechanical & Industrial Engg./ Mechanical & Production Engg./ Marine Engg./ Mechatronics/ Mechanical & Automation
 - Naval Architecture – Naval Architecture/ Naval Architecture & Shipbuilding/ Naval Architecture & Ocean Engg./ Naval Architecture & Marine Engg./ Ocean Engg. & Naval Architecture/ Naval Architecture & Offshore Engg.
 - Electrical – Electrical/ Electrical & Electronics/ Electrical & Instrumentation
 - Electronics – Electronics/ Electronics & Communication/ Applied Electronics & Instrumentation/ Electronics & Telecommunication/ Electronics & Instrumentation/ Instrumentation & Control
- (iv) Post graduate integrated Degree Courses will also be allowed for engineering disciplines. The integrated Professional qualification should be of 5 years duration after 10+2 qualification.

- (v) AICTE / UGC / Government of India recognized / approved Degree / PG Degree courses in concerned discipline (as referred above) awarded by University / Institution recognized by Govt. of India will only be considered
- (vi) **The date of declaration of result / issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.**
- (vii) Candidates having Master degree in engineering must possess the minimum qualification prescribed against the post.

2. MAXIMUM AGE LIMIT

The maximum age limit is 65 years.

3. APPLICATION PROCEDURE

- (i) All candidates have to submit application **ONLINE** through 'Career section' of GRSE website www.grse.in or on <https://jobapply.in/grse2024>
- (ii) **All candidates are required to apply ONLINE and upload the soft copies of self-attested copies of testimonials/certificates in support of Date of Birth, Category, Educational & Professional qualification, Professional Experience etc. (in pdf format) in the requisite places of the application link.**
- (iii) Serving candidates of Govt. / Semi-Govt. / PSUs / Autonomous Organization to produce **No Objection Certificate (NOC)** at the time of interview.
- (iv) Please note that candidature of the candidate is liable to be cancelled if he / she submit more than one application for same post.
- (v) The detailed procedure of application and other details are available in "Career Section" of GRSE Website: www.grse.in and also in <https://jobapply.in/grse2024>
- (vi) **The selection for the post will be through interview.**
- (vii) **All correspondence with candidates shall be done through e-mail only. All information regarding Interview Call Letter etc. shall be provided through e-mail uploaded at the time of application/uploading on GRSE website.** Responsibility of receiving, downloading and printing of Interview Call Letter or any other information shall be of the candidate only. GRSE will not be responsible for any loss of e-mail sent, due to invalid/wrong e-mail ID provided by the candidate or delivery of e-mails to Spam/Bulk mail folder for delay/non-receipt of information if a candidate fails to access his/her mail/website in time or DND activated mobile no. etc.

4. APPLICATION FEES

- (i) **Application fee is Rs. 590/- which can be remitted through online mode (Payment Gateway) by the applicants.** Applicants belonging to SC/ST/PWD are exempted from payment of Application Fee.
- (ii) The application fee is non-refundable and hence candidates are advised to ensure their eligibility for the post before applying.
- (iii) Please refer "**Guidelines to Apply Online**" in the portal <https://jobapply.in/grse2024>
- (iv) No other mode of payment will be accepted.

6. GENERAL TERMS AND CONDITIONS

- (i) The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the eligibility criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely considered for selection process.
- (ii) The experience mentioned against the posts excludes any kind of traineeship including Management Trainee / Graduate Engineer Trainee etc.
- (iii) GRSE reserves the right to fill up all the posts based on suitability or increase / decrease the number of posts to be filled up or cancel any post or even cancel the whole process of engagement without assigning any reason
- (iv) Option of Hindi medium shall be given in interview.
- (v) If selected, the candidates can be posted to any Unit / Project / location of the company.
- (vi) **Final selection of candidates is subject to medical fitness by Company's Medical Officer as per Company's Rules.**

- (vii) The decision of GRSE in all matters regarding eligibility, conduct of interview and selection will be final and binding on the candidates and no correspondence will be entertained. Corrigendum if any will be issued in GRSE website only and no other communication will be made either in press or by any other mode.
- (viii) Management reserves the right to call for any additional documentary evidence in support of education, experience etc. of the applicants.
- (ix) Furnishing of false information or concealment / suppression of factual information will render the candidate unfit for employment and GRSE will not be responsible for any consequence of furnishing of such wrong / false information.
- (x) **The tenure of service shall be terminated with the completion of 2 years period. However, the tenure may be extended depending upon the requirement of the Company and performance and conduct of the engaged Expert / Specialist at the discretion of the Management.**
- (xi) Interview will be conducted through VC/ online mode. If Outstation candidates are called for interview, they will be paid both ways air fare to Kolkata on production of tickets / receipts for incoming journey.
- (xii) In case, at any time, it is found that the candidate is not meeting the eligibility criteria, the candidature will summarily be rejected forthwith and in that event, no reimbursement of travelling / medical expenses incurred for attending the interview will be made. Hence, candidate must ensure that he/she is absolutely meeting the eligibility criteria and other conditions advertised without any deviation.
- (xiv) For any dispute, the Jurisdiction shall be Kolkata.

6. **IMPORTANT DATES**

<u>Sl. No.</u>	<u>Details</u>	<u>Dates</u>
(a)	Start Date for Online Registration	24 Dec 2024 (14:00 hrs.)
(b)	Closing Date for Online Registration	10 Jan 2025 (23:59 hrs.)
(c)	Last date of Remittance of application fees	10 Jan 2025
(d)	Tentative Schedule of Interview	Will be intimated subsequently

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